

**Position Title:** Administration Assistant

Campus: Ballarat

**Directorate:** Corporate Services

**Department:** Engineering Services

Reporting to: Engineering Services Manager

Direct Reports: NIL

# **Appointment Terms/Conditions:**

Classification and Code: Admin Grade 1 (HS1)

**Enterprise Agreement:** Victorian Public Health Sector (Health Professionals, Health

and Allied Services, Mangers and Administrative Officers) Multiple

**Enterprise Agreement** 

### ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021. Drawing on a regional history of over 150 years, we provide service to over 250,000 Victorians, operate across 21 campuses and sites, and employ more than 7,000 dedicated professionals. Our values reinforce our commitment to providing high-quality, accessible healthcare services close to home. Our mission is to serve the communities of the Grampians region with comprehensive care, ensuring every individual receives the attention they deserve. For more information, visit

Collaboration	Compassion	Accountability	Respect	Innovation
We are stronger together.	We show that we care.	We do what we say and say what we do.	We appreciate and value all people.	We adapt and innovate to achieve best outcomes.
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.











### **POSITION PURPOSE**

The position involves secretarial, clerical and administrative duties in the Engineering Services Department. As part of a small team the position manages the process of work orders from original work request, ordering of services and parts to invoice reconciliation and recording as well as allocation of work to contractors and trades within defined parameters.

# **KEY ACCOUNTABILITIES**

- Secretarial duties include typing of letters, memos, reports including reports on confidential matters, taking and typing of minutes of departmental meetings, recording of appointments/meetings and filing.
- Performing of clerical duties associated with the operation of the computerised work recording system
  including entering work requests into the computer record, updating computer records, identifying
  appropriate asset names, printing of Work Orders, collection of completed Work Orders and entering job
  details into computer.
- Maintenance of contractor compliance program, including monitoring compliance and requesting compliance documentation.
- General reception duties and telephone enquiries for the department.
- Evaluating and prioritizing urgent repair of work with tradesman or contractor.
- Liaising with external suppliers and trade contractors.
- Follow up outstanding work orders, internal and external.
- Co-ordinating repair work between tradesman and client.
- Maintaining policy, engineering instruction and equipment service manuals.
- Checking of details of contractors invoice against work order reports, recording of labour and material costs.
- All other duties at the request of the Engineering Services Manager.

### **KEY SELECTION CRITERIA**

#### Qualifications

Demonstrated clerical experience and expertise.

#### Technical/Professional Knowledge and Skills

Demonstrated clerical experience and expertise.

#### **Work Environment**

- Demonstrate high level of initiative.
- Able to demonstrate the flexibility to adjust to changing work commitments.

### Personal attributes

- The ability to liaise and communicate with a wide range of people.
- Can demonstrate a high level of interpersonal skills.

# ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.

- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly
  confidential and are not divulged to any third party except where required for clinical reasons or by law.
   Such confidentiality shall extend to the commercial and financial interests and activities of Grampians
  Health.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary a NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

#### OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health
  care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic,
  linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness
  improves our service to our community and promotes engagement amongst Grampians Health
  employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a
  positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The
  performance review discussion provides an opportunity to clarify your role, revise key performance
  activities and identify any objectives or goals for the year ahead.