

Position Title: Registered Nurse Division 1 – Radiology

Campus: Ballarat

Directorate: Resources and Planning

Department: Radiology

Reporting to: Nurse Unit Manager

Direct Reports: Nurse Unit Manager

Indirect: Director Radiography Services

Appointment Terms/Conditions:

Classification and Code: Registered Nurse Division 1 Grade 2

Enterprise Agreement: Nurses & Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

Medical imaging is an evolving, rapidly expanding specialty and requires a highly skilled and competent nursing team to provide care to the patient population undergoing a wide range of diagnostic and interventional procedures within the Radiology Department. The Registered Nurse Radiology is a key member of the multidisciplinary radiology team and undertakes responsibility and accountability for the provision of quality and safe nursing care in a manner according to professional standards, medico-legal and statutory requirements and best practice guidelines.

The Registered Nurse – Radiology:

- Is a highly qualified and skilled registered nurse responsible for providing high quality nursing care to a wide variety of patients with diverse needs and is suitably prepared to manage and assist with all unexpected emergencies that may occur during radiological procedures
- Promotes effective and cost efficient care of patients in the Radiology Department
- Actively promotes a collegiate relationship with the registered nurses in the Cardiovascular Suite
- Participates in the accurate collection, analysis and reporting of data as it relates to activity, performance, clinical audit and patient outcomes in consultation with all key stakeholders
- Establishes professional relationships and works collaboratively with all health professionals within the Radiology Department and the broader organisational context

KEY ACCOUNTABILITIES

DUTIES AND RESPONSIBILITIES

- Daily Management

Demonstrate the ability to deliver expert clinical care in all areas of diagnostic and interventional procedures including but not restricted to the following specialty areas and including pre and post procedural care of the patient:

- Magnetic Resonance Imaging (MRI)
- CT Scan
- Ultrasound
- Nuclear Medicine
- Fluoroscopy
- Angiography
- General X Ray

- Assume responsibility for several patients during a designated timeframe
- Communicate all patient and work flow issues to the Nurse Unit Manager and/or Associate Nurse Unit Manager
- Consult with the Nurse Unit Manager and/or the Associate Nurse Unit Manager regarding all nursing professional practice issues
- Ensure data collection systems are maintained and data is used to drive process change and reengineer workflow
- Participate in **On Call** duties as Rostered, when and if required
- Participate in roster rotation to our offsite Sebastopol Radiology and the Drummond street campus.

2. Clinical Practice Management

- Participate in the ongoing development and evaluation of best practice guidelines, using an evidence based approach to ensure standards of care are met
- Incorporate current research, new interventions and technological advances into clinical practice as directed by the Nurse Unit Manager and the Radiology team
- Incorporate regulatory mandates into clinical practice
- Participate in the trial and evaluation of new equipment and devices as directed by the Nurse Unit manager
- Demonstrate sensitivity to ethical and legal ramifications of professional practice in the Radiology Department
- Provide support and advocacy for patients and their families
- Demonstrate clinical expertise and competence to recognise and respond appropriately to the deteriorating patient
- Provide support and clinical supervision to graduate and post graduate clinical placement students as required, including Radiography students/interns

3. Personnel Management

- Participate in identification and planning for the personal and professional developmental needs of the nursing team
- Actively participate and engage in discussions and decisions affecting clinical practice within the Radiology department and other patient care units providing care for patients pre and post radiological procedures.

4. Environmental Management

- Support and participate in the development of unit goals in collaboration with the multidisciplinary team
- Ensure awareness and compliance with education and enforcement of radiation safety standards
- Establish effective communication channels to ensure coordinated patient care
- Participate in the departments risk management program to prevent, minimise and/or correct risks to staff and patients
- Support an empowering work environment that enables the transfer of knowledge into practice

KEY SELECTION CRITERIA

Qualifications and experience

Essential

- Be eligible for registration as a Registered Nurse Division 1 with the Australian Health Practitioner Regulation Agency (AHPRA) and hold a current Practicing Certificate
- Minimum of 2 years post graduate acute nursing experience
- Current BLS competency and willing to work towards Advanced Life Support certification
- Demonstrated ability to utilise sound and contemporary knowledge of nursing practice
- Critical thinking skills, decisive judgment and the ability to work with minimal supervision in a fast paced environment
- Demonstrated proactive approach to problem solving and conflict resolution
- Ability to communicate effectively and diplomatically within a multidiscipline team
- Ability to build and maintain partnerships with key stakeholders

- Demonstrated ability to use Information Communications Technology including Microsoft Office and applications relevant to the position
- IV cannulation competency or willing to achieve prior to commencement

Desirable

- ACLS certification
- Previous experience in a Radiology environment
- Interest in Sestamibi Cardiac Stress Test

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.
- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.