

Position Title: Infection Prevention and Control – Clinical Nurse Consultant

Campus: Grampians Health Horsham

Directorate: Chief Nursing and Midwifery Officer

Department: Infection Prevention and Control

Reporting to: Director Infection Control Grampians Health

Direct Reports: Nil

Appointment Terms/Conditions:

Classification and Code: Clinical Nurse Consultant A (ZF4, CAPR 3.1)

Enterprise Agreement: Nurses and Midwives (Victorian Public Sector) (Single Interest Employers)
Enterprise Agreement 2024 - 2028

Time Fraction: Up to 64 hrs per fortnight

ORGANISATIONAL INFORMATION

Grampians Health was established on 1 November 2021, bringing together Edenhope and District Memorial Hospital, Stawell Regional Health, Wimmera Health Care Group and Ballarat Health Services as one united health service. More information can be found at www.grampianshealth.org.au

Our purpose is to provide high quality and accessible health care services in each of the communities we serve. We currently service the healthcare needs of more than 250,000 Victorians and we employ more than 6,300 people across 21 campuses and sites with an annual operating revenue of over \$700m.

Collaboration	Compassion	Accountability	Respect	Innovation
<i>We are stronger together.</i>	<i>We show that we care.</i>	<i>We do what we say and say what we do.</i>	<i>We appreciate and value all people.</i>	<i>We adapt and innovate to achieve best outcomes.</i>
Recognising and utilising strengths to share knowledge, solve problems, build relationships and deliver the best outcomes possible.	All people deserve to be treated with compassion, kindness and empathy.	Openness, honesty and transparency support us to be courageous, take responsibility for our actions and follow through on our commitments	Our actions and words reflect our commitment to a safe and fair health service for all.	Every day, we apply expertise and integrity to make responsible choices, always striving for continuous improvement.

POSITION PURPOSE

Specific functions/responsibilities of this position in addition to those on generic Position Description:

The Infection Prevention and Control Nurse works as part of the Grampians Health Ballarat Infection Prevention and Control Unit to deliver on strategic priorities and in compliance with NSQHS Standards. The role function of the Infection Prevention and Control Nurse includes but is not limited to:

- Promoting infection prevention and control at all levels.
- Engaging with stakeholders.
- Assisting with the collection of surveillance data as required.
- Assisting with the coordination and collection of audit information as directed by the IPaC quality planner.
- Monitoring infectious patients within departments as required.
- Assisting with clusters of infections and outbreaks as required.
- Supporting staff in practising safe and current infection control principles.
- Being involved in a variety of health care settings within Grampians Health Ballarat.
- Participating in infection prevention and control projects as required.
- Reporting suspected or confirmed outbreaks through the senior site infection prevention consultant.
- Assist with guideline and policy review.
- Assist with research and projects as required.
- Implement agreed improvement initiatives across the organisation.
- Perform any other function related to infection prevention and control as designated by the Director/Team lead Infection Prevention and Control.

KEY ACCOUNTABILITIES

- Data collection
- Apply recognised standards of Infection Prevention and Control according to the professional and legal requirements outlined in the “Australian Guidelines for the Prevention and Control of Infection in Health Care” (2021).
- Consult with infection control team members on issues related to the Infection Control management of clients with complex care needs.
- Participate in the planning and implementation of Infection Prevention and Control promotion activities within the Infection Control team.
- Attend and participate in meetings as required.
- Attend and participate in education related to the role of the Infection Prevention and Control Nurse
- Maintain clinical proficiency and remain current with accepted evidence-based information by attendance at seminars, workshops and conferences.
- Have a basic understanding of the analysis of data and what it may mean and when to report anomalies to the IPaC Team Lead.
- Promote staff participation in Hand Hygiene to facilitate cultural change and enhanced infection control practices.
- Be able to source information to respond to a query and incorporate adult learning principles and techniques to stimulate behaviour change.

- Assist with the monitoring of surgical site surveillance data on targeted surgical groups within Grampians Health and report to the Victorian Nosocomial Infection Surveillance System (VICNISS) in a timely manner.
- Assist with the immunisation program as required.
- Support outbreak investigations and management.
- Assist with product evaluation as appropriate.
- Compliance with all Grampians Health Policies and Procedures.
- Provide support on Infection Prevention and Control principles and techniques to clinical and non-clinical staff to ensure adherence to safe practice across the health service
- Participate in relevant committees/project teams/forums as directed by the Director or Team Lead of Infection Prevention and Control.

KEY SELECTION CRITERIA

Qualifications and experience

Essential Attributes

- Registered Nurse with AHPRA, Nursing and Midwifery Board of Australia
- Demonstrated knowledge of accreditation standards
- Current working with children check
- Computer literate
- Demonstrated ability to practice independently and interdependently
- Demonstrated communication, interpersonal and problem-solving skills
- Demonstrated commitment to quality improvement, clinical risk management and evidence-based practice
- Current drivers' licence and the ability to travel for work purposes

Desirable Attributes, but not essential

- Currently holding post-graduate qualifications in Infection Control (or commence within 12 months)
- Accredited Nurse Immuniser (or working towards)
- Accredited HIV/Hep C assessor (or working towards)
- Hand Hygiene Auditor (HA) (or commence within 12 months)
- Experience of working within a healthcare infection prevention service
- Experience in participating in the development & implementation of policy and procedures and outbreak management.
- Knowledge and experience of DH mandatory reporting requirements

ORGANISATIONAL REQUIREMENTS

- Grampians Health is committed to a consumer centred approach in the provision of health care and services, consistent with our values, purpose and vision. It is expected that team members demonstrate the core values of consumer centred care in every interaction.
- All team members of Grampians Health are responsible for supporting the safety, participation, wellbeing and empowerment of children.
- Quality care is a strategic and operational priority at Grampians Health, achieved through our Governance Framework.

- Participation in the Grampians Health integrated quality improvement and risk management systems by being aware of responsibilities to identify, minimise and manage risks and identifying opportunities for continuous improvement in your workplace through communication and consultation with managers and colleague.
- You must ensure that the affairs of Grampians Health, its patients, clients and staff remain strictly confidential and are not divulged to any third party except where required for clinical reasons or by law. Such confidentiality shall extend to the commercial and financial interests and activities of Grampians Health.
- All team members must adhere to infection control policies and procedures, together with any State and/or Commonwealth Government Covid19 rules, protocols and orders.
- In accordance with current legislation and organisational policy, employees must be willing to undertake and maintain a police check, working with children check and where necessary an NDIS Worker screening check. Ongoing employment will be dependent on the provision of satisfactory checks.

OTHER RELEVANT INFORMATION

- At Grampians Health we recognise and respect diversity. Each person has a right to high-quality health care and opportunities regardless of diversity factors which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age, and socioeconomic status. Inclusiveness improves our service to our community and promotes engagement amongst Grampians Health employees.
- All Grampians Health employees are required to take reasonable care of their own health and safety in the workplace as well as take reasonable care for the health and safety of others who may be affected their acts or omissions. Persons with delegated management functions have an additional duty to provide and maintain a working environment that is safe and free of risks to health, so far as is reasonably practicable in areas where they have management or control. All employees have a duty to report issues they cannot rectify, follow all existing Grampians Health policies and protocols relating to health, safety, wellbeing and injury management and cooperate with any action taken by Grampians Health to comply with the OHS Act or Regulations.
- Statements included in this Position Description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all inclusive.
- Management may alter this Position Description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).
- An annual performance review will occur with your Manager. Your performance review is intended to be a positive discussion, outlining the key roles and responsibilities outlined in this Position Description. The performance review discussion provides an opportunity to clarify your role, revise key performance activities and identify any objectives or goals for the year ahead.