

# Grampians Health

Care For  
Our Region  
Healthier, stronger, together

December 2021

## Introduction

### Establishing Grampians Health - timeline of process

Now we are over a month in as Grampians Health, planning is underway for establishing the new health service.

The next six months will focus on building the foundations for our success in 2022 and beyond. This will build on the great work that has already been undertaken in 2021.

Highlights in the first half of next year will include the appointment of the Chief Executive Officer, the development of a new Grampians Health Clinical Services Plan and Strategic Plan, and consultation on our new organisational structure. Throughout these changes, we will collaborate extensively with staff and stakeholders across the region to co-design solutions that best meet the needs of our communities and our workforce.

A high level timeline of the major pieces of work and key dates for the implementation project for the first half of 2022 has been developed. If you have any questions, contact project leads or email [info@gh.org.au](mailto:info@gh.org.au)

[View establishment timeline](#)

## Minister's visit

Minister for Health Martin Foley toured the Grampians Health campuses of Stawell, Horsham and Edenhope last week, meeting with Interim CEO Dale Fraser, Board Chair Bill Brown, campus Lead Executive Officers and staff.

At Stawell Minister Foley was shown some of the new equipment made possible through recent Regional Health Infrastructure Fund (RHIF) funding, including surgical microscopes for cataract and ear, nose and throat surgery, and an aesthetic machine and perioperative instruments – great investments in the surgical services at Stawell.

During his visit to Horsham Minister Foley presented Carmel O’Kane and the team at Wimmera Cancer Centre as the winners of the Community Category of the Victorian Sustainable Communities Tidy Towns awards.

### **Official opening of Edenhope Lakeside Living**

In Edenhope, a \$8.3 million redevelopment and addition of a dementia friendly unit at Lakeside Living – made possible through RHIF funding – was officially opened by Minister Foley. The new facilities include 18 high care residential aged care beds complete with ensuites, situated around a central courtyard and landscaped gardens adjoining the Edenhope District and Memorial Hospital (EDMH). Based on best practice principles for dementia-specific care, the new unit provides a safe, home-like environment adaptable to individual residents’ needs.

Edenhope Lead Executive Officer Andrew Saunders acknowledged the generous bequest of over \$2 million from the Peter Carracher estate to develop this world-class facility. In honour of Peter, a former Minimay farmer, the new unit at Lakeside Living has been named the Peter Carracher wing.

A community opening will be held for Lakeside Living early next year.



*Minister Foley speaks to staff at Stawell*



*Minister Foley and Carmel O’Kane at Horsham*



*EDMH Lead Executive Officer Andrew Saunders, Grampians Health Interim CEO Dale Fraser, Minister Foley and Grampians Health Chair Bill Brown at Edenhope Lakeside Living*

## 16 Days of Activism

Each year, from 25 November (International Day to End Violence Against Women and Girls) to 10 December, (International Human Rights Day), the 16 Days of Activism campaign calls for action against one of the world's most persistent violations of human rights – violence against women.

During the 16 Days – and beyond – Grampians Health has united with organisations worldwide to raise awareness about gender-based violence, challenge discriminatory attitudes and call for community action to end violence against women for good.

### **Grampians Health commits to CoRE Alliance**

Grampians Health last week joined with Women's Health Grampians to sign its commitment to the [Communities of Respect and Equality Alliance \(CoRE Alliance\)](#).

The CoRE Alliance is a partnership of 124 organisations, businesses, clubs and groups who share a vision for safe, equal and respectful communities in the Grampians region. In 2021 Women's Health Grampians (WHG) drafted a new CoRE Strategy for 2021-25, outlining the actions that need to be taken to drive cultural change and reduce violence against women.

Grampians Health Interim Chief Executive Officer Dale Fraser said signing the CoRE agreement was an important part of the health service's commitment to providing greater access to more inclusive and safe care for vulnerable and diverse community groups.

"As a Grampians-based health service provider, and with a workforce of around 80 per cent women, we will use our role to drive cultural change," Mr Fraser said. "In all aspects of our work we will take a stand for gender equality and work to create a safe community for all."

Marianne Hendron, Chief Executive Officer of Women's Health Grampians and Chair of the CoRE Alliance, welcomed the commitment of the newly established Grampians Health to the CoRE Alliance.

"After significant structural changes in regional health delivery over the past year it is reassuring to see the Grampians Health leadership decisively committing to CoRE's key vision: a safe, equal and respectful society for everyone – where women and their children live free from gender-based violence and every person is valued, heard, respected and empowered," Ms Hendron said.



Women's Health Grampians CEO and Chair of the CoRE Alliance, Marianne Hendon with Grampians Health Interim CEO, Dale Fraser as he signs the CoRE commitment.

## Respect is....

A violence free community starts with respect. Choosing to lead with respect in our relationships, workplaces, schools, universities, and homes can ultimately prevent family violence and violence against women. All forms of family violence are preventable, and we can all play a role in stopping violence before it starts.

The 'Respect Is' campaign showcases messages of respect, support and equality and features members of our Grampians Health staff who have reflected on what respect means to them.



## Stawell staff celebrated

The Board and staff of Stawell Regional Health Board celebrated their 'Year in Review' on 28 October.

The festivities kicked off with a presentation from Ian Martin, Director of Finance and Business titled, "Celebrating our long and proud history". Ian was able to source a number of items of historical value to SRH which were displayed around the hospital.

Nominations for staff excellence awards were received in the weeks prior to the event, with the winners announced on the night.

**Living the Values** – awarded to Alan Spry-Gellert. Alan was the outstanding example of stepping up when his colleagues needed him, always with a can-do attitude. Praise for Alan's work has been sung from all corners of SRH.

**Commitment to Excellence** – awarded to Sarah Warren. Sarah has provided true stewardship to the staff of SRH as we worked towards this year's accreditation survey. To achieve accreditation against the national standards with no recommendations is a significant achievement. Sarah set the bar for excellence, led by example and supported the whole organisation to achieve an excellent result.

**Innovation and Improvement** – awarded to SRH Vaccination Clinic. The team have built a reputation in the region as the go-to model for an effective and efficient service and have been asked to visit and consult for other rural services that are doing the same.

**Team award** – awarded to the BIRCH Program Lead. This diverse group of people contributed their experience and skillsets (ranging from clinical to administration and from building to resident supports) to redesign and transform the way SRH cares for people living with dementia and/or residing in MacPherson Smith Residential Care.

**Volunteer award** – awarded to Kim Collins. Kim re-joined SRH as a volunteer and really supported the workforce and patients during busy and uncertain times. Kim made a huge difference to the smooth running of the vaccination clinic during its establishment and now at Stawell Medical Centre.

At the conclusion of the formalities, guests were invited to participate in the unveiling of the updated Presidents Board – Rhian Jones's name was added as the last stand-alone Stawell Regional Health Board Chair. Rhian was also presented with a handmade name plate fashioned from an original piece of Stawell Hospital.



*Ian Martin presenting at the Year In Review*



*Previous Stawell Regional Health Chair Rhian Jones with Lead Executive Officer Kate Pryde*



*The SRH Vaccination Clinic was awarded the Innovation and Improvement award*



*Kim Collins receiving the Volunteer award*

## Have your say

Want to get involved? We want to hear from you, our community, as we shape the future of Grampians Health.

- **If you have 5 minutes** – [submit a question or comment](#)
- **If you have an hour** – [share your feedback and thoughts on our new health service](#)
- **If you have half a day** – attend a workshop on Clinical Services, Strategic Planning and Branding in the first half of 2022 – more information to come, [register your interest](#)
- **If you have a few hours a week** – join a working group or reference group to help implement key changes – more information to come, [register your interest to be involved](#)

If you have further questions about Grampians Health, please email [info@gh.org.au](mailto:info@gh.org.au)